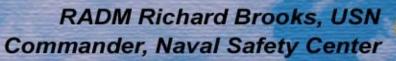
# Naval Safety

save lives I preserve resources I improve readiness



## L-3 Communicatio Waco, Texas 21 October 2004







## Magnitude of Accidents

### In FY04, Navy and Marine Corps Mishaps Resulted In:

**NAVY** 

MARINE CORPS

- 1 Navy death every 80 hours
- 1 POV death every 124 hours
- 1 Aviation death every 73 days
- 1 Active duty military injury every 6 hours
- 1.8 Military members hospitalized every day
- 11.33 Civilian man-years lost
- 1 Aircraft destroyed every 52 days
- \$1.21 Million a day in aviation losses

- 1 Marine death every 88 hours
- 1 POV death every 191 hours
- 1 Aviation death every 26 days
- 1 Active duty military injury every 25 hours
- 1.9 Military members hospitalized every day
- 2.53 Civilian man-years lost
- 1 Aircraft destroyed every 23 days
- \$1.74 Million a day in aviation losses

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## Secretary Rumsfeld's Challenge



THE SECRETARY OF DEFENSE 1000 DEFENSE PENTAGON WASHINGTON, DC 20301-1000

May 19, 2003

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS

CHAIRMAN OF THE JOINT CHIEFS OF STAFF UNDER SECRETARIES OF DEFENSE DIRECTOR, DEFENSE RESEARCH AND ENGINEERING ASSISTANT SECRETARIES OF DEFENSE GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE

INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE

DIRECTOR, OPERATIONAL TEST AND EVALUATION ASSISTANTS TO THE SECRETARY OF DEFENSE DIRECTOR, ADMINISTRATION AND MANAGEMENT DIRECTOR, FORCE TRANSFORMATION DIRECTOR, NET ASSESSMENT DIRECTOR, PROGRAM ANALYSIS AND EVALUATION DIRECTORS OF THE DEFENSE AGENCIES

DIRECTORS OF THE DOD FIELD ACTIVITIES

SUBJECT: Reducing Preventable Accidents

World-class organizations do not tolerate preventable accidents. Our accident rates have increased recently, and we need to turn this situation around. I challenge all of you to reduce the number of mishaps and accident rates by at least 50% in the next two years. These goals are achievable, and will directly increase our operational readiness. We owe no less to the men and women who defend our Nation.

I have asked the Under Secretary of Defense for Personnel and Readiness to lead a department-wide effort to focus our accident reduction effort. I intend to be updated on our progress routinely. The USD(P&R) will provide detailed instructions in separate correspondence.

ZMA NO

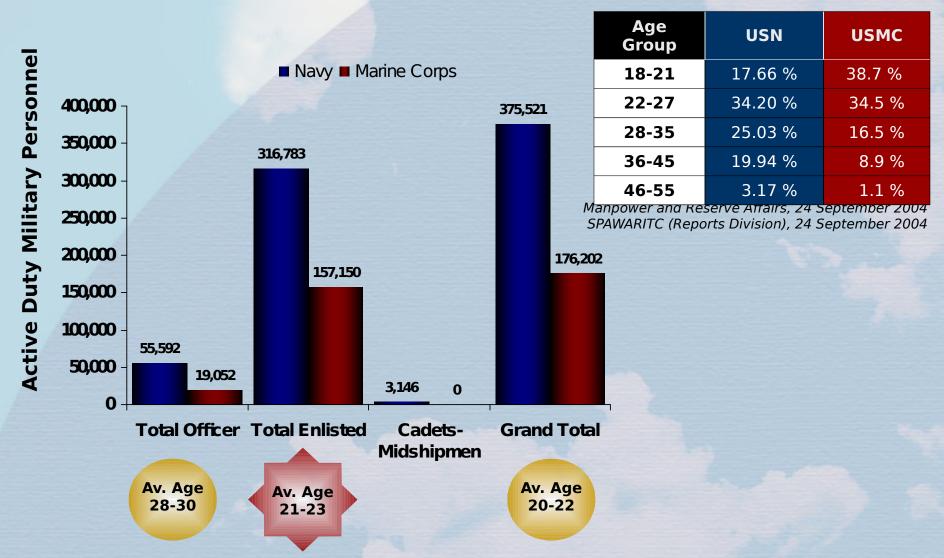
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"World-class organizations do not tolerate preventable accidents. Our accident rates have increased recently, and we need to turn this situation around. I challenge all of you to reduce the number of mishaps and accident rates by at least 50% in the next two

Memorands from Secretary of Defense 19 May 2003



## USN/USMC Active Duty Personnel



Directorate for Information Operations and Reports/30 June 2004

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**NUMBER OF FATALITIES** 

## Where We Are

USN/USMC FATALITIES & RESOURCES LOST FY02-04



We experienced 211 deaths in FY04

(111 USN & 100 USMC)

Our FY05 50% mishap reduction

Naval Aviation mishap costs have exceeded \$1Billion!

# OUR ENDSTATE GOAL IS ZERO!

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## Where More Attention Is Needed

## The Largest Challenge: Aviation - Traffic







FISCAL YEAR	COST			
	OVERALL	AVIATIO N		
FY99-03	\$ 3.8B	\$ 3.2B		
FY02	\$683M	\$587M		
FY03	\$1.024M	\$956M		
FY04	\$1.193B	\$1.125B		

(\$\$\$ totals represent cost of all reported mishaps and includes cost of fatality IAW DOD 6055 and DOD property loss)

DEATHS								
OVERAL L	%	Air	<b>PMV</b> Afloat	Shore			ECREATI Ifloat SI %	ON nore
1,045	<b>585</b> 56%	96	128	361	<b>141</b> 13%	31	30	80
238	<b>140</b> 59%	30	32	78	<b>32</b> 13%	9	5	18
232	<b>119</b> 51%	17	31	71	<b>32</b> 14%	9	6	17
211	<b>118</b> 56%	16	20	82	<b>32</b> 15%	4	9	19

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## Leaders Focus on Culture





More Recordable Injuries

Attention Here!

ear-Misses or First Aid

Hazards
- Unsafe Acts
Sailor-Created Unsafe Condition



**Human Factors** 



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## Status Check (PMV Fatalities)

1 year remains

#### **Top Causal Factors**

WHEN
Nighttime Driving
Use
Weekends
Speed

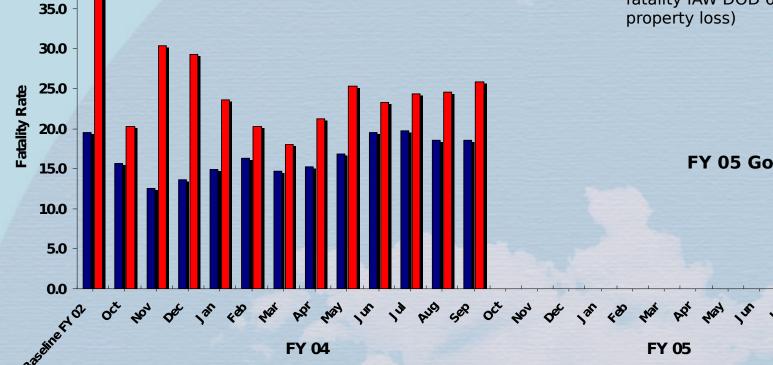
WHY
No Seat Belt

**Excessive** 

**Alcohol Fatigue** 



(\$\$\$ totals represent cost of all reported mishaps and includes cost of fatality IAW DOD 6055 and DOD property loss)



Marine Corps POV Fatality Rate

Marine Corps POV Fatality 50% Reduction Glide Slope

Naw POV Fatality 50% Reduction Glide Slope

Navy POV Fatality Rate

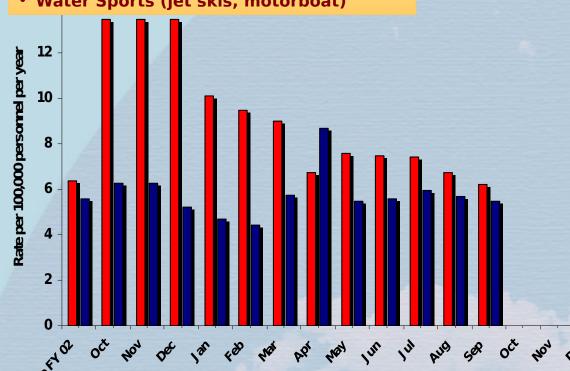
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## Status Check (Recreation/Off-Duty Fatalities)

1 year remains...

#### **Leading Causes of Deaths & Injuries**

- Drowning
- Falls
- Outdoor Recreation
- Team and Outdoor Sports
- Water Sports (jet skis, motorboat)



**FY04 Losses USN USMC** 21 Fatalities 11 Fatalities \$6.1 Million \$2.9 Million

(\$\$\$ totals represent cost of all reported mishaps and includes cost of fatality IAW DOD 6055 and DOD property loss)

FY 05 Goal

**FY 05** Naw Off Duty Rec Fatality Rate

Naw Off Duty Fatality 50% Reduction Glide Slope

Marine Corps Afloat Mishap 50% Reduction Glide Slope

**FY 04** 

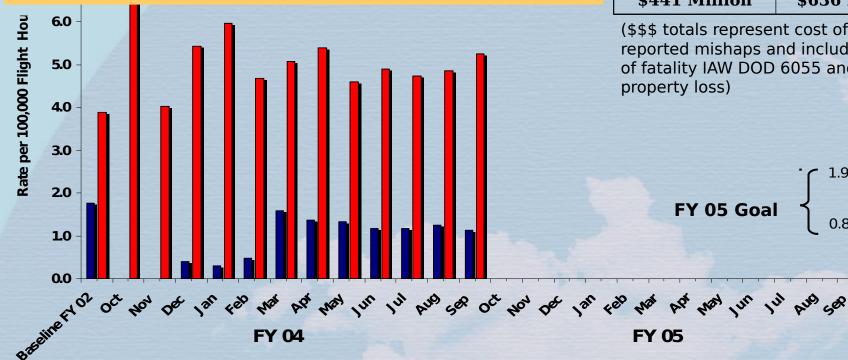
Marine Corps Off Duty Rec Fatality Rate



### Status Check (Class-A FM)

#### **Leading Causal Factors**

- Human Error (89%)
  - Aircrew (breakdown in Crew Resource Management, poor decision
  - making, failure to properly perform emergency procedures)
  - Supervisory (failure to provide adequate guidance and training)
- Material/Systems Malfunction (11%)
  - Material/component catastrophic failure (no human error involved)



FY04 Losses			
USN	USMC		
12 Mishaps	18 Mishaps		
5 Fatalities	14 Fatalities		
7 Aircraft Destroyed	16 Aircraft Destroyed		
\$441 Million	\$636 Million		

(\$\$\$ totals represent cost of all reported mishaps and includes cost of fatality IAW DOD 6055 and DOD property loss)



Navy Flt Class A Accident Rate Navy Class A 50% Reduction Glide Slope Marine Corps Flt Class A Accident Rate Marine Corps Class A 50% Reduction Glide Slope

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Rate per 100 ships per year

## Status Check (Afloat Class-A Mishaps)

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1 year remains

#### **Top 5 Causal Factors**

- Inadequate Supervision
- PMS not accomplished
- Poor Crew Resource Management
- Lack of Situational Awareness
- Complacency

4.0

3.0

2.0

1.0



7 Mishaps Million \$20.86

(\$\$\$ totals represent cost of all reported mishaps and includes cost of fatality IAW DOD 6055 and DOD property loss)



**FY 04** 

Afbat Class A Mishap Rate

FY 05

Afbat Mishap 50% Reduction Glide Slope

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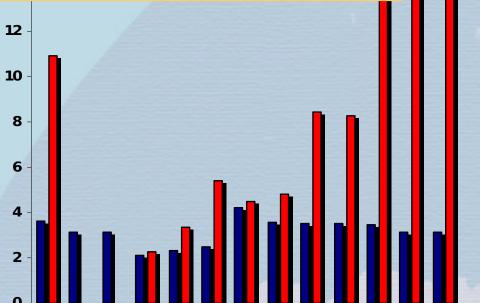
## Status Check (Operational Shore/Ground

**Fatalities**)

- **GMV Mishaps**
- Industrial Mishaps (electrocutions, burns, falls)
- PRT

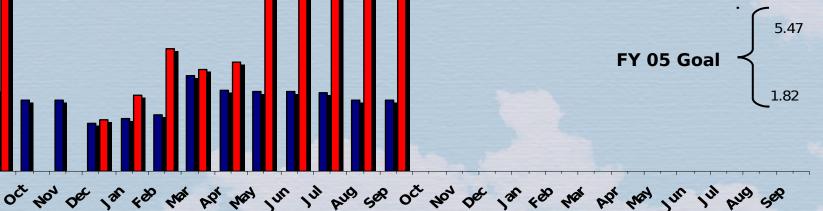
Rate per 100,000 personnel per yea





FYU4 Losses		
USN	USMC	
11 Fatalities	28 Fatalities	
\$1.87 Million	\$1.45 Million	

(\$\$\$ totals represent cost of all reported mishaps and includes cost of fatality IAW DOD 6055 and DOD property loss)



**FY 05** 

**FY 04** 

Total Navy Fatality Rate Total Naw Fatality 50% Reduction Glide Slope

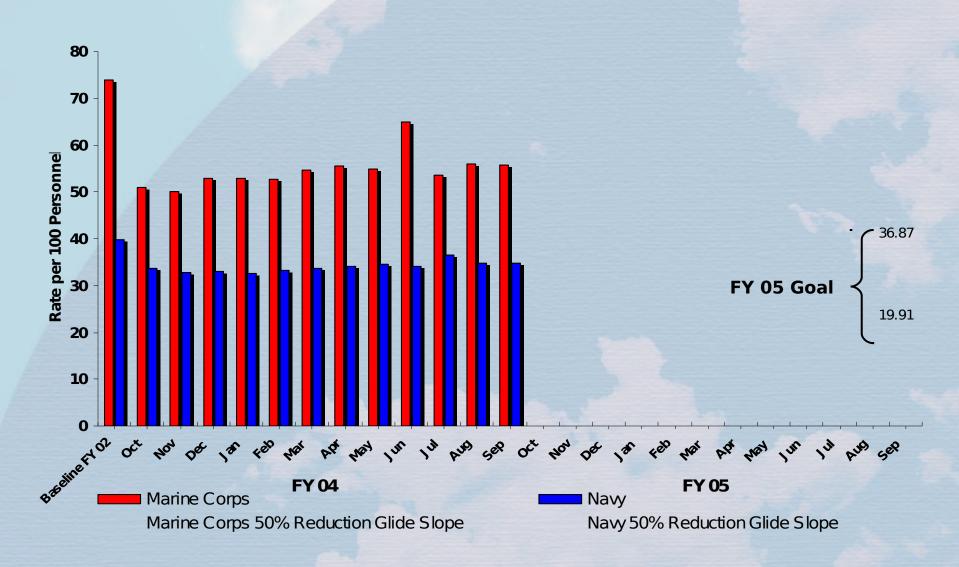
Note: Does not include casualties due to enemy action

Total USMC Fatality Rat Total USMC Fatality 509

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## Status Check (Civilian Lost Day Rates) 1 year remains...



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## **Naval Safety Center Programs**

- Mishap Investigations
- \*
  - Surveys
  - 50% Mishap Reduction Media Kits
  - Navy Safety Campaign Plan
  - Critical Days of Summer Campaign: Navy-wide, Website,
     Print
- \*
- Safety Outreach Program: Good Samaritan, Safety
   Stand Downs
- Community Partnerships: Chamber of Commerce, USAA
- Media Campaign: Video/Print/Broadcast
- Social Marketing: "Heaven Can Wait," "Street Smart," "None for the Road"
  - Agency Partnerships: National Highway Traffic Safety
     Administration/Click It or Ticket, Drive Smart VA,
- **★** Motorcycle Safety Foundation, VA ABC Department
  - First Flag Notification



## "Heaven Can Wait"

Social Marketing Safety Belt Video Courtesy of Duval Guillaume, Brussels



"Platform" Type Mishaps - YES!

- "Off-Duty" Mishaps HARD.
  - Can be done but CHANGE a **MUST!**



## How To Get There

- CO sets the climate LEADERSHIP
  - Class-A Flight vs. Class-A PMV
- Khaki and NCO/PO involvement
  - What are your Sailors/Marines doing after hours?
  - Does the COC see the warning signs?
  - The "leadership hungry" 3rd Class Petty Officer and CPL RISK MANAGEMENT
- ORM
  - Take it Off-Duty
- Proactive vs. Reactive
- Accountability
- Human Error
   Is the "Safety Structure" in Place?
- Is the "Safety Structure" in Place?

   Do Mr. & Mrs. USA care how their son, dad, husband, wife died?



## Navy-Wide Challenges

### There is still lots to be done!

Reporting & Analysis

Eliminate or Reduce Top Causal Factor of Mishaps:

Human Error (85%)

**Eliminate or Reduce Highest Cost, Fatalities, Injuries:**Aviation/PMV/REC

Accountability
and Responsibility:
Traffic and Recreation
Traffic Enforcement



**Performance Metrics** for Mishap Reduction

#### **Culture Change:**

- Leadership involvement necessary
- Reactive vice proactive
- Report class B/C mishaps
- Make safety a high priority

#### **Funds for Safety Programs:**

- USN-USMC Safety Council ≅ \$11.82M FY05-06 (\$2.08M USN & \$9.74M USMC)
- DASN(S) Funding Meeting
- Commander Naval Installations Funding Traffic/Recreation Programs
- Hire 25 Regional Traffic/Recreation Managers and Specialists

GOAL: ZERO
MISHAPS!



## What We Do For The Fleet

## **Naval Safety Center**

Providing aviation, afloat, and shore support to Navy and Marine Corps commands



#### NSC at your service... for free!

Let our experience, expertise and unrivaled commitment to safety work for you.

Mishap Investigations
Surveys
Assist Visits

Data Analysis Workshops

Publications

Website

Presentations

**Exhibits** 

Call 757-444-3520 (DSN 564) or visit our website: www.safetycenter.navy.mil

### ON THE ROAD

- Culture workshops
- Unit surveys
- ORM unit training
- Mishap investigations
- USMC MTT seminars
- PCO briefings

#### **AWARENESS**

- Fleet Analysis
- Magazines printed/distributed (473,000 copies)
- Interactive CD's
- Acquisition process in-roads
- Safety advisories
- Customer information requests
   (3,600+ database queries per month)
- Safety Center web page

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